

INFORMATION TO BE PROVIDED IN SALES BROCHURE

LIC's New Group Superannuation Cash Accumulation Plan (UIN: 512N274V03) (A Non-Par, Non-Linked, Pension , Group Savings Plan)

1. Introduction:

This is a, Non-Par, Non-Linked Pension, Group Savings plan which aims to manage the Superannuation fund on behalf of employer/trustees. This plan is suitable for employer having Defined Contribution/Defined Benefit Superannuation Scheme for their employees/Members.

The Contributions can be paid at any time during the year. Contributions paid by employer/trustees will be credited to the Group Policy Account maintained in the name of employer/trustees/Master Policyholder. In case of Defined Contribution Scheme, Individual Policy Account in respect of each Member will also be maintained.

2. Eligibility Criteria:

- i. Minimum Entry Age: 18 years (completed)
- ii. Maximum Entry Age: 75 years (nearer birthday)
- iii. Maximum Maturity Age: 85 years (nearer birthday)
- iv. Minimum Contribution:

Under Defined Benefit Scheme: Contribution requirement will be determined as per AS 15 (Revised) or IND AS 19 or any other standards applicable for long term Employee Benefits subject to minimum of Rs 10,000/- at the time of inception of the policy.

Under Defined Contribution Scheme: Rs.1200/- per annum per Member.

- v. Maximum Contribution:

Under Defined Benefit Scheme: Contribution requirement will be determined as per AS 15 (Revised) or IND AS 19 or any other standards applicable for long term Employee Benefits.

Under Defined Contribution Scheme: As per Scheme Rules.

- vi. Minimum Group Size for new employer-employee Scheme: 10
- vii. Minimum Group Size for Govt. Sponsored Social Security Scheme: No Restriction
- viii. Maximum Group Size: No Restriction
- ix. Policy Term: Annually renewable

3. Benefits:

In case of exit of a Member due to death or resignation or retirement (including normal retirement, voluntary retirement and retirement on medical grounds as per Scheme Rules) or Termination of service, the following benefits are payable under this policy:

- Under Defined Contribution Scheme:
Individual Policy Account Value in respect of that Member shall become payable in accordance with the Superannuation Scheme Rules of the Master Policyholder. The Individual Policy Account shall cease once the benefit is paid.

The Corporation's total liabilities shall be limited to the amount available in the Individual Policy Account in respect of the Member.

- Under Defined Benefit Scheme

The benefit amount will be payable as per the Scheme Rules of the Master Policyholder from the Group Policy Account.

In case the balance in the Group Policy Account of the Scheme is insufficient to pay out the benefits as per the Scheme Rules, it will be the responsibility of the Master Policyholder to first make the payment to the Corporation so as to enable the Corporation to pay such benefits. However, the Corporation's total liability towards the Master Policyholder shall be limited to the Group Policy Account Value.

4. Policy Account:

For a new Scheme, Group Policy Account will be created in respect of a Scheme as soon as the Master Policyholder pays the first Contribution.

A non-negative Interest Rate subject to a minimum interest rate of 0.5% p.a. shall be declared at the end of each financial year. The minimum interest rate of 0.5% p.a. shall remain guaranteed during the entire term of the contract. At the end of each financial year, the declaration of interest rate in respect of each Scheme shall be based on the actual investment performance of the fund for each financial year after appropriate deductions as per the Interest Declaration and Expenses policy of the Corporation.

Defined Contribution Scheme:

Individual Policy Account in respect of each Member shall be maintained. The contribution received in respect of the Member shall be credited to the Individual Policy Account.

Sum of all Individual Policy Account Value shall form the Group Policy Account Value for the Scheme. The liability of the Corporation will be limited to the amount available in the Group Policy Account Value.

Under a Scheme, the interest amount earned as per the Interest Declaration and Expenses policy of the Corporation will be credited to the Individual Policy Account at the end of each financial year or upto the Date of Exit from the Scheme for that Member, if exit happens during the financial year.

Defined Benefit Scheme:

A Group Policy Account (GPA) shall be maintained in respect of all Contributions received from employer/ trustees/ Master Policyholder. The Contributions received from the Master Policyholder shall be credited into GPA.

Under a Scheme, the interest amount earned as per the Interest Declaration and Expenses policy of the Corporation will be credited to the Group Policy Account at the end of each financial year.

5. Bulk Exits: All type of exits from the Scheme, excluding complete surrender, as defined in Scheme Rules filed with the Corporation at the outset, will be considered as Bulk Exits. If the amount to be paid on total exits during the policy year exceeds 25% of the total Policy

Account Value at the beginning of that policy year and is atleast Rs. 10 Lakh of the Schemes then it will be considered as Bulk Exit. Market Value Adjustment (MVA) will be applicable on such Bulk Exit.

6. Surrender Value:

The Policy can be surrendered by the Policyholder at any time by giving an advance notice of 3 months. On surrender of the policy, the Corporation shall pay the Surrender Value equal to higher of Guaranteed Surrender Value and Special Surrender Value. The policy will terminate on surrender.

The surrender charge shall be 0.05% of the Group Policy Account Value subject to maximum of Rs.500,000/- if the policy is surrendered within third policy anniversary.

A Market Value Adjustment (MVA) will be applicable on Bulk Exit and complete surrender of the policy. The MVA will be applicable on total withdrawal amount during a policy year which is over and above 25% of the Group Policy Account Value subject to minimum of Rs. 10 Lakh. The withdrawal amount which is below Rs. 10 Lakh shall not be treated as Bulk Exit in such cases MVA shall not apply.

7. Compulsory Termination:

The policy may be terminated, after giving the Master Policyholder 3 months' notice, on the happening of any of the following events:

- a. The balance in the Group Policyholder's Account falls below Rs. 1,00,000/-;
- b. The numbers of Members covered under the policy are less than 3.

In such a case, the balance in the Policyholder's Account, if any, shall be refunded to the Policyholder.

8. Free Look Period:

If the Master Policyholder is not satisfied with the "Terms and Conditions" of the policy, he may return the policy to the Corporation within 30 days from the date of receipt of the electronic or physical mode of the Policy Documents, whichever is earlier stating the reasons of the objection. On receipt of the policy, the Corporation shall cancel the same and the amount of contribution deposited by Master Policyholder will be refunded to him after deducting the charges for stamp duty, if applicable.

9. Policy Loan:

No loan will be available under the policy.

10. Taxes :

Statutory Taxes, if any, imposed on such insurance plans by the Government of India or any other constitutional Tax Authority of India shall be as per the Tax laws and the rate of tax as applicable from time to time.

The amount of applicable taxes as per the prevailing rates, shall be payable by the Master Policyholder shall not be considered for the calculation of benefits payable under the product.

11. Grievance Redressal Mechanism:

Of the Corporation:

The Corporation has Grievance Redressal Officers (GROs) at Branch/ Divisional/ Zonal/ Central Office to redress grievances of customers. The customers can visit our website (<https://licindia.in/web/guest/grievances>) for names and contact details of the GROs and other information related to grievances.

For ensuring quick redressal of customer grievances the Corporation has introduced Customer friendly Integrated Complaint Management System through our Customer Portal (website) <http://www.licindia.in>, where a registered policy holder can directly register complaint/ grievance and track its status. Customers can also contact at e-mail [id co_complaints@licindia.com](mailto:co_complaints@licindia.com) for redressal of any grievances.

Claimants not satisfied with the decision of death claim repudiation have the option of referring their cases for review to Zonal Office Claims Dispute Redressal Committee or Central Office Claims Dispute Redressal Committee. A retired High Court/ District Court Judge is member of each of the Claims Dispute Redressal Committees.

Of IRDAI:

In case the customer is not satisfied with the response or do not receive the response from us within 15 days, then the customer may approach the Policyholder's Protection and Grievance Redressal Department through any of the following modes:

- i) Calling Toll Free Number 155255/18004254732(i.e. IRDAI Grievance Call Centre-(BIMA BHAROSA SHIKAYAT NIVARAN KENDRA))
- ii) Sending an email to complaints@irdai.gov.in
- iii) Register the complaint online at <https://bimabharosa.irdai.gov.in>
- iv) Address for sending the complaint through courier/letter:

General Manager, Policyholders Protection and Grievance Redressal Department, Insurance Regulatory and Development Authority of India, Survey No. 115/1, Financial District, Nanakramguda, Gachibowli, Hyderabad-500032, Telangana.

Of Ombudsman:

For redressal of Claims related grievances, claimants can also approach Insurance Ombudsman who provides for low cost and speedy arbitration to customers.

SECTION 45 OF THE INSURANCE ACT, 1938:

The provision of Section 45 of the Insurance Act, 1938 shall be as amended from time to time. The current provision is as under:

1) No policy of life insurance shall be called in question on any ground whatsoever after the expiry of three years from the date of the policy, i.e. from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later.

(2) A policy of life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later on the ground of fraud:

Provided that the insurer shall have to communicate in writing to the insured or the legal representatives or nominees or assignees of the insured the grounds and materials on which such decision is based.

Explanation I- For the purposes of this sub-section, the expression "fraud" means any of the following acts committed by the insured or by his agent, with the intent to deceive the insurer or to induce the insurer to issue a life insurance policy:-

- (a) the suggestion, as a fact of that which is not true and which the insured does not believe to be true;
- (b) the active concealment of a fact by the insured having knowledge or belief of the fact;
- (c) any other act fitted to deceive; and
- (d) any such act or omission as the law specially declares to be fraudulent.

Explanation II- Mere silence as to facts likely to affect the assessment of the risk by the insurer is not fraud, unless the circumstances of the case are such that regard being had to them, it is the duty of the insured or his agent, keeping silence to speak, or unless his silence is, in itself, equivalent to speak.

(3) Notwithstanding anything contained in subsection (2), no insurer shall repudiate a life insurance policy on the ground of fraud if the insured can prove that the misstatement of or suppression of a material fact was true to the best of his knowledge and belief or that there was no deliberate intention to suppress the fact or that such misstatement of or suppression of a material fact are within the knowledge of the insurer:

Provided that in case of fraud, the onus of disproving lies upon the beneficiaries, in case the policyholder is not alive.

Explanation - A person who solicits and negotiates a contract of insurance shall be deemed for the purpose of the formation of the contract, to be the agent of the insurer.

(4) A policy of life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later, on the ground that any statement of or suppression of a fact material to the expectancy of the life of the insured was incorrectly made in the proposal or other document on the basis of which the policy was issued or revived or rider issued:

Provided that the insurer shall have to communicate in writing to the insured or the legal representatives or nominees or assignees of the insured the grounds and materials on which such decision to repudiate the policy of life insurance is based:

Provided further that in case of repudiation of the policy on the ground of misstatement or suppression of a material fact, and not on the ground of fraud the premiums collected on the policy till the date of repudiation shall be paid to the insured or the legal representatives or nominees or assignees of the insured within a period of ninety days from the date of such repudiation.

Explanation - For the purposes of this sub-section, the misstatement of or suppression of fact shall not be considered material unless it has a direct bearing on the risk undertaken by the insurer, the

onus is on the insurer to show that had the insurer been aware of the said fact no life insurance policy would have been issued to the insured.

(5) Nothing in this section shall prevent the insurer from calling for proof of age at any time if he is entitled to do so, and no policy shall be deemed to be called in question merely because the terms of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal.

PROHIBITION OF REBATES SECTION 41 OF THE INSURANCE ACT, 1938 :

- 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.
- 2) Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to ten lakh rupees.

Various Sections of the Insurance Act, 1938, applicable to LIC to apply as amended from time to time.

This product brochure gives only salient features of the plan. For further details please refer to the Policy Document on our website www.licindia.in or contact our nearest P&GS units.

BEWARE OF SPURIOUS PHONE CALLS AND FICTITIOUS / FRAUDULENT OFFERS

IRDAI or its officials do not involve in any activities of insurance business like selling insurance policies, announcing bonus or investment of premiums, refund of amounts. Policyholders or the prospects receiving such phone calls are requested to lodge a police complaint.

LIFE INSURANCE CORPORATION OF INDIA

“Life Insurance Corporation of India” was established on 1st September, 1956 under Life Insurance Corporation Act, 1956, with the objective of spreading life insurance more widely, in particular to the rural areas with a view to reaching all insurable persons in the country and providing them adequate financial cover against insured events. LIC continues to be the important life insurer even in the liberalized scenario of Indian insurance and is moving fast on a new growth trajectory surpassing its own past records. In its existence of over six decades, LIC has grown from strength to strength in various areas of operation.

Registered Office:
Life Insurance Corporation of India
Central Office, Yogakshema,
Jeevan Bima Marg,
Mumbai - 400021.
Website: www.licindia.in
Registration Number: 512